

## 2022 SESSION

INTRODUCED

22101792D

### HOUSE BILL NO. 535

Offered January 12, 2022

Prefiled January 11, 2022

*A BILL to amend and reenact § 22.1-289.1 of the Code of Virginia, relating to teacher compensation; at or above national average.*

Patrons—Clark, Convirs-Fowler, McQuinn, Hope, Hudson, Maldonado, Plum, Rasoul, Scott, D.L., Shin, Simonds and Subramanyam; Senators: Lucas and Spruill

Referred to Committee on Education

#### **Be it enacted by the General Assembly of Virginia:**

**1. That § 22.1-289.1 of the Code of Virginia is amended and reenacted as follows:**

#### **§ 22.1-289.1. Teacher compensation; biennial review required.**

It is a goal of the Commonwealth that its public *Public* school teachers *shall* be compensated at a rate that is competitive in order to attract and keep highly qualified teachers. As used in this section, "competitive" means, at a minimum, at or above the national average teacher salary. The Department of Education shall conduct a biennial review of the compensation of teachers and shall consider the Commonwealth's compensation for teachers relative to the national average teacher salary. The results of these reviews shall be reported to the Governor, the General Assembly, and the Board of Education by June 1 of each odd-numbered year.

**2. That the provisions of this act shall become effective on July 1, 2023.**

**3. That state funding shall be provided pursuant to the general appropriation act in a sum sufficient to fund a 4.5 percent annual increase for public school teacher salaries, effective from the 2023-24 school year through the 2027-28 school year.**

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