

## 2022 SESSION

INTRODUCED

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### HOUSE JOINT RESOLUTION NO. 159

Offered January 25, 2022

*Commending Carol L. Summers.*

Patron—Scott, P.A.

WHEREAS, in 2021, Carol L. Summers of Fredericksburg retired from the National Oceanic and Atmospheric Association, an agency of the U.S. Department of Commerce, after four decades of service as a federal government employee; and

WHEREAS, as a federal equal employment opportunity (EEO) specialist, Carol Summers was responsible for EEO complaint processing, affirmative employment goals, and the implementation of diversity, equality, inclusion, and accessibility initiatives at the National Oceanic and Atmospheric Association (NOAA); and

WHEREAS, Carol Summers ensured that policy and procedures related to civil rights and EEO compliance were followed properly and carried out decisions and directives from the U.S. Equal Employment Opportunity Commission at the agency level; and

WHEREAS, Carol Summers served as the special emphasis program manager for NOAA's Persons with Disabilities Employment Program and Federal Women Employment Program; she also sponsored the NOAA Employee Resource Group and served as the co-lead of a NOAA's EEO Complaint Alternate Dispute Resolution Program; and

WHEREAS, as the EEO complaint intake and scheduling manager, Carol Summers maintained NOAA's 95 percent compliance rate for decades, including a 100 percent compliance rate for fiscal year 2021; and

WHEREAS, Carol Summers served with the utmost integrity and dedication and touched countless lives through her diligent work; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly hereby commend Carol L. Summers on the occasion of her retirement from the National Oceanic and Atmospheric Administration in December 2021; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates prepare a copy of this resolution for presentation to Carol L. Summers as an expression of the General Assembly's admiration for achievements on behalf of federal employees and best wishes on her well-earned retirement.

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