

# 2022 SESSION

INTRODUCED

22100300D

## SENATE BILL NO. 15

Offered January 12, 2022

Prefiled December 20, 2021

A *BILL to amend the Code of Virginia by adding a section numbered 38.2-109.1, relating to insurance; paid family leave.*

Patrons—Favola and Boysko; Delegate: Kory

Referred to Committee on Commerce and Labor

### Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 38.2-109.1 as follows:

#### § 38.2-109.1. Paid family leave.

"Paid family leave insurance" means an insurance policy issued to an employer related to a benefit program provided to an employee to pay for the employee's income loss due to (i) the birth of a child or adoption of a child by the employee; (ii) placement of a child with the employee for foster care; (iii) care of a family member of the employee who has a serious health condition; or (iv) circumstances arising out of the fact that the employee's family member is on covered active duty, as that term is defined in 29 U.S.C. § 2611, or has been notified of an impending call or order to covered active duty, as that term is defined in 29 U.S.C. § 2611, in the Armed Forces of the United States. Paid family leave coverage may be written as an amendment to a group disability income policy, included in a group disability income policy, or written as a separate group policy purchased by an employer.

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