

## **Department of Planning and Budget**

### **2022 Fiscal Impact Statement**

**1. Bill Number:** HB1005

|                        |  |                                     |                                    |
|------------------------|--|-------------------------------------|------------------------------------|
| <b>House of Origin</b> | <input checked="" type="checkbox"/> Introduced | <input type="checkbox"/> Substitute | <input type="checkbox"/> Engrossed |
| <b>Second House</b>    | <input type="checkbox"/> In Committee          | <input type="checkbox"/> Substitute | <input type="checkbox"/> Enrolled  |

**2. Patron:** Guzman

**3. Committee:** Education

**4. Title:** Public school teachers; continuing contract; resignation.

**5. Summary:** Declares a public school teacher employed after completing the probationary period to be entitled to a continuing contract whereby the contract continues in effect for the ensuing year in conformity with local salary stipulations, including increments, provided, however, that such teacher may be dismissed for any cause set forth in relevant law and in accordance with the procedures set forth in relevant law. Current law declares any such teacher to be entitled to such a continuing contract during good behavior and competent service. The bill requires a public school teacher who seeks to resign from a continuing contract (i) for the ensuing school year to give written notice of such resignation on or before June 15 of the current school year or (ii) in effect for the current school year or for the ensuing school year after June 15 of the current school year to request release from the contract at least two weeks in advance of intended date of resignation and requires such request to be in writing and to set forth the cause of resignation. Current law requires written notice of non-continuation of a continuing contract by either party to be given by June 15 of each year and permits a teacher to resign after June 15 of any school year with the approval of the local school board or, upon authorization by the school board, with the approval of the division superintendent if the teacher requests release from the contract in writing at least two weeks in advance of the intended date of resignation and sets forth the cause of resignation. The bill also provides that if the school board has not authorized the division superintendent to approve resignations of teachers with continuing contracts, the school board shall decide whether to accept or reject the resignation of such a teacher.

**6. Budget Amendment Necessary:** No

**7. Fiscal Impact Estimates:** Preliminary, see Item 8.

**8. Fiscal Implications:** There is no anticipated state fiscal impact as a result of the provisions of this bill. Any impact to local school divisions is indeterminate.

**9. Specific Agency or Political Subdivisions Affected:** Local school divisions

**10. Technical Amendment Necessary:** No

**11. Other Comments:** None