

Department of Planning and Budget

2022 Fiscal Impact Statement

1. Bill Number: HB231

House of Origin	<input type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input checked="" type="checkbox"/>	Enrolled

2. Patron: Orrock

3. Committee: Passed Both Houses

4. Title: Military personnel; increases days for leaves of absence.

5. Summary: Increases, from 15 to 21 days, the number of days a member of the armed services, reserves, National Guard, Virginia Defense Force, or National Defense Executive Reserve shall be entitled to paid leave for military duties. The bill applies only to individuals who are employed by the Commonwealth or a political subdivision of the Commonwealth.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: See Item 8.

8. Fiscal Implications: The impact of providing additional paid leave time is indeterminate and would depend on whether the workload of employees using the additional paid leave is capable of being absorbed by the agency and if any shortfalls that need to be filled would require the agency to pay for additional staff time or if compensatory time could instead be provided. Granting additional leave does not impact the payroll costs for those using the leave.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management, Department of Military Affairs, localities.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 3/11/2022