

Department of Planning and Budget 2022 Fiscal Impact Statement

1. Bill Number: HB337

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Freitas

3. Committee: Commerce and Energy

4. Title: Public employees; compensation for union activities.

5. Summary: Prohibits any employer of public employees authorized to engage in collective bargaining from entering into a collective bargaining agreement to compensate any public employee or third party for an employee organization's or union's activities. Further, if a union's activities infringe on an employer's time and resources, the union must compensate the employer at a fair market value rate. The bill provides for enforcement by the Attorney General and creates a cause of action for public employees to remedy potential violations. The provisions of the bill preempt inconsistent local laws and regulations.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: None – see item 8

8. Fiscal Implications: Most of the provisions of this bill apply only to localities that have adopted a local ordinance or resolution providing for collective bargaining and as such, do not generate a state fiscal impact. The Office of the Attorney General (OAG) is responsible for enforcing the provisions of the bill. The OAG anticipates no fiscal impact.

9. Specific Agency or Political Subdivisions Affected: Office of the Attorney General, localities that have adopted a local ordinance or resolution providing for collective bargaining pursuant to §40.1-57.2, *Code of Virginia*.

10. Technical Amendment Necessary: No

11. Other Comments: HB335 and HB336 also concern independent bargaining.