

## **Department of Planning and Budget 2022 Fiscal Impact Statement**

**1. Bill Number:** HB384

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Davis

**3. Committee:** Floor Substitute

**4. Title:** Administration of government; rights of state and local employees; freedoms of conscience and expression.

**5. Summary:** Protects state and local government employees of the Commonwealth, defined in the bill, from being penalized by their employer for expressing their opinion regarding a current or proposed regulation, rule, policy, position, or other action or purpose of a unit of state or local government at a hearing of a public body during the time designated for public comment when such employees are speaking on their own behalf as members of the public.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** No state fiscal impact.

**8. Fiscal Implications:** This bill is not expected to have a state fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

Date: 2/21/2022