

Department of Planning and Budget

2022 Fiscal Impact Statement

1. Bill Number: HB977

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|-----------------|-------------------------------------|--------------|--------------------------|------------|--------------------------|-----------|
| House of Origin | <input checked="" type="checkbox"/> | Introduced | <input type="checkbox"/> | Substitute | <input type="checkbox"/> | Engrossed |
| Second House | <input type="checkbox"/> | In Committee | <input type="checkbox"/> | Substitute | <input type="checkbox"/> | Enrolled |

2. Patron: McGuire

3. Committee: Education

4. Title: Public elementary and secondary education; school boards and employees; promotion of diversity.

5. Summary: Requires each local school board and employee thereof to promote (i) diversity and respect, with the understanding that all individuals are created equal and diversity is a strength of the United States, and (ii) the concept that all cultures have contributed greatly to the rich history of the United States and the way of life that Americans enjoy today. The bill prohibits any local school board or employee thereof from training, teaching, or promoting to enrolled students or schoolboard employees the concept that (a) any race is inherently superior or inferior to any other race; (b) any individual, by virtue of his race or skin color, is inherently racist, privileged, or oppressive, whether consciously or unconsciously; (c) any individual, by virtue of his race or religion, bears responsibility for the actions committed by other members of his race or religion; (d) any individual's moral character is determined by his race; (e) the United States is a fundamentally or systemically racist country; or (f) capitalism is an inherently racist economic system.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: There is no anticipated state fiscal impact resulting from the provisions of this bill. Any impact to local school divisions is indeterminate.

9. Specific Agency or Political Subdivisions Affected: Local school divisions

10. Technical Amendment Necessary: No

11. Other Comments: None