

## Department of Planning and Budget 2022 Fiscal Impact Statement

**1. Bill Number:** SB153

**House of Origin**    ☐ Introduced    ☒ Substitute    ☐ Engrossed  
**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron:** Locke

**3. Committee:** General Laws and Technology

**4. Title:** Diversity, Equity, and Inclusion, Secretary of; created.

**5. Summary:** Eliminates the position of Director of Diversity, Equity, and Inclusion in the Office of the Governor and establishes the position of Secretary of Diversity, Equity, and Inclusion, to be appointed by the Governor and to assist the Governor and Governor's Secretaries in promoting diversity, equity, and inclusion at the state level. The bill outlines the responsibilities of the Secretary. The bill makes several changes in Code to reflect the new position by eliminating references to the Office of Diversity, Equity, and Inclusion and replacing these references with the Secretary of Diversity, Equity, and Inclusion.

**6. Budget Amendment Necessary:** Yes, to transfer existing funding and positions from the Office of Diversity, Equity, and Inclusion to the new Secretary of Diversity, Equity, and Inclusion, and to add additional funding and positions to the Secretary of Diversity, Equity, and Inclusion.

**7. Fiscal Impact Estimates:** Preliminary

**7a. Expenditure Impact:** Office of the Governor – Item 56

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2023	-\$1,612,616	-8	GF
2024	-\$1,816,772	-9	GF
2025	-\$1,816,772	-9	GF
2026	-\$1,816,772	-9	GF
2027	-\$1,816,772	-9	GF
2028	-\$1,816,772	-9	GF
2029	-\$1,816,772	-9	GF

**7a. Expenditure Impact:** Secretary of Diversity, Equity, and Inclusion – New Item

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2023	\$2,037,744	11	GF
2024	\$2,241,900	12	GF
2025	\$2,241,900	12	GF
2026	\$2,241,900	12	GF
2027	\$2,241,900	12	GF
2028	\$2,241,900	12	GF

- 8. Fiscal Implications:** This bill establishes a new Governor’s Cabinet position of the Secretary of Diversity, Equity, and Inclusion. The bill eliminates the position of Director of Diversity, Equity, and Inclusion in the Governor’s office and transfers responsibilities of that Director to the new Secretary.

This bill requires the Governor to appoint the following positions to assist the Secretary of Diversity, Equity, and Inclusion: “(i) a confidential special assistant; (ii) a deputy chief officer of diversity; (iii) a deputy diversity officer and senior policy advisor to the Office of New Americans; (iv) a deputy diversity officer for statewide language access; (v) an assistant diversity officer for community outreach and the Equity Workgroup; (vi) an assistant director for access/functional needs for people with disabilities; (vii) a communications or policy advisor to the Office of Diversity, Equity, and Inclusion; and (viii) two American Sign Language interpreters.” In total, the bill requires ten positions be included in the Office of the Secretary of Diversity, Equity, and Inclusion.

Item 56 of HB30/SB30 appropriates \$1,612,616 in the first year and \$1,816,772 in the second year for Diversity, Equity, and Inclusion Services within the Office of the Governor, which supports a total of nine positions and associated activities for the existing Office of Diversity, Equity, and Inclusion. It is anticipated that this funding and these positions can be transferred to support the new Secretary of Diversity, Equity, and Inclusion. Seven of the existing positions overlap with the positions explicitly required by the bill and the remaining two positions provide support to the Cannabis Equity Re-Investment Board. The estimated cost of adding three new positions to fill the bill’s required ten positions within the new Secretary’s office is \$425,128. The non-salary fiscal impact of this legislation is indeterminate at this time.

- 9. Specific Agency or Political Subdivisions Affected:** Office of the Governor, Office of Diversity, Equity, and Inclusion

- 10. Technical Amendment Necessary:** No

- 11. Other Comments:** The committee substitute version of this bill includes only technical changes that do not affect the fiscal impact estimates.