

## Department of Planning and Budget 2022 Fiscal Impact Statement

**1. Bill Number:** SB655

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input checked="" type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Ebbin

**3. Committee:** Commerce and Energy

**4. Title:** Unemployment compensation; required written notice upon separation.

**5. Summary:** This bill authorizes the Virginia Employment Commission to request, at any time, that an employer submit information related to a claim including separation information through electronic means unless the employer has been granted a waiver by the Commission. The bill also requires the Virginia Employment Commission to develop a plan to conduct a pilot program that would require a sample group of employers that employ 15 or more employees to proactively provide separation information, including the date of and reason for separation, to separated individuals and electronically to the Commission within seven days of the individual's separation from employment. The Commission shall submit the plan to conduct the pilot program to the Commission on Unemployment Compensation by January 1, 2023.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary.

**8. Fiscal Implications:** It is anticipated that any costs associated with the provisions of this bill can be absorbed by the Virginia Employment Commission.

**9. Specific Agency or Political Subdivisions Affected:** Virginia Employment Commission.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.