22103986D 1 **HOUSE BILL NO. 1079** 2 3 4 5 Offered January 12, 2022 Prefiled January 12, 2022 A BILL to amend the Code of Virginia by adding in Article 5 of Chapter 1 of Title 32.1 a section numbered 32.1-34.4, relating to local departments; human resources. 6 Patron—Cordoza 7 8 Committee Referral Pending 9 10 Be it enacted by the General Assembly of Virginia: 1. That the Code of Virginia is amended by adding in Article 5 of Chapter 1 of Title 32.1 a section numbered 32.1-34.4 as follows: 11 12 13 § 32.1-34.4. Local department human resources staff. 14 Every local department shall establish a human resources staff position to receive complaints regarding human resources matters and to assist employees of the local department with resolution of 15 such complaints and shall ensure that individuals with supervisory authority are prohibited from 16

interfering in the investigation or resolution of such complaints.